THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

David Moskovitz Chief Executive Accenture Federal Services LLC 800 North Glebe Rd #300 Arlington, VA 22203

Dear Mr. Moskovitz:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>2</sup>

- (1) A copy of the written notification used by Accenture Federal Services LLC as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>1</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>2</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

David Moskovitz July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Carol Goodman Controller ANHAM FZCO, LLC 1600 Tysons Blvd Ste 600 McLean, VA 22102

Dear Ms. Goodman:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>3</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>4</sup>

- (1) A copy of the written notification used by ANHAM FZCO, LLC as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>3</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>4</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Carol Goodman July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

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### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Eric Stice Contracts Manager ARCTEC Alaska JV 9327 Jerstad Ave Anchorage, AK 99506

Dear Mr. Stice:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>5</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>6</sup>

- (1) A copy of the written notification used by ARCTEC Alaska JV as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into:
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>5</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>6</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Eric Stice July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc: Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

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### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Tim Breeyear Vice President and General Manager ASRC Federal InuTeq 7000 Muirkirk Meadows Drive, Suite 100 Beltsville, MD 20705

Dear Mr. Breeyear:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 8

- (1) A copy of the written notification used by ASRC Federal InuTeq as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>7</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>8</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Tim Breeyear July 22, 2015 Page 2

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Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

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#### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Kim Taylor Director of Contracts and Human Resources Avion Solutions, Inc. 4905 Research Dr Huntsville, AL 35805

Dear Ms. Taylor:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. <sup>10</sup>

- (1) A copy of the written notification used by Avion Solutions, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>9</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>10</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Kim Taylor July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

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GABRIELLE A. BATKIN. MINORITY STAFF DIRECTOR

#### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Horacio Daniel Rozanski President and Chief Executive Officer Booz Allen Hamilton Incorporated 8283 Greensboro Drive McLean, VA 22102

Dear Mr. Rozanski:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 12

- (1) A copy of the written notification used by Booz Allen Hamilton Incorporated as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>11</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>12</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Horacio Daniel Rozanski July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc: F

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Steven H. Weiss Executive Vice President Government Business Operations CACI International, Inc. 1100 North Glebe Road Arlington, VA 22201

Dear Mr. Weiss:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 14

- (1) A copy of the written notification used by CACI International, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>13</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>14</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Steven H. Weiss July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Tracy Beggs
Director of Contracting
Cardinal Health 200, LLC
1430 Waukegan Road
McGaw Park, IL 60085

Dear Mr. Beggs:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. <sup>16</sup>

- (1) A copy of the written notification used by Cardinal Health 200, LLC as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>15</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>16</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Tracy Beggs July 22, 2015 Page 2

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Jim Hunter Vice President Federal Services/Solutions COLSA Corporation 6728 Odyssey Drive Huntsville, AL 35806

Dear Mr. Hunter:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>17</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>18</sup>

- (1) A copy of the written notification used by COLSA Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>17</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>18</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Gretchen S. Collins
Vice President
Special Contracts
CSI Aviation, Inc.
3700 Rio Grande Blvd NW, Suite 1
Albuquerque, NM 87107

Dear Ms. Collins:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 20

- (1) A copy of the written notification used by CSI Aviation, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>19</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>20</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Gretchen S. Collins July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS. MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

# United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Jeffrey S. Geiger President Electric Boat Corporation 75 Eastern Point Road Groton, CT 06340

Dear Mr. Geiger:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 22

- (1) A copy of the written notification used by Electric Boat Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>21</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>22</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Jeffrey S. Geiger July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Kim Sonnen
Senior Vice President
Payor Relations, Government Affairs and Integrated Care
Fresenius Medical Care Holdings, Inc.
920 Winter Street
Waltham, MA 02451

Dear Ms. Sonnen:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 24

- (1) A copy of the written notification used by Fresenius Medical Care Holdings, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>23</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>24</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Frank W. Pace President and Chief Executive Officer General Atomics Aeronautical Systems, Inc. 13322 Evening Creek Drive, North San Diego, CA 92128

Dear Mr. Pace:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 26

- (1) A copy of the written notification used by General Atomics Aeronautical Systems, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>25</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>26</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Frank W. Pace July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE M:CASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Thomas S. Lewis Vice President Government and Community Affairs Johns Hopkins University 11100 Johns Hopkins Road Laurel, MD 20723

Dear Mr. Lewis:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 28

- (1) A copy of the written notification used by Johns Hopkins University as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>27</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>28</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

John H. Hammergren Chairman, President and Chief Executive Officer McKesson Corporation One Post St San Francisco, CA 94104

Dear Mr. Hammergren:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>31</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>32</sup>

- (1) A copy of the written notification used by McKesson Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>31</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>32</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

John H. Hammergren July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Alfred Grasso President and Chief Executive Officer The MITRE Corporation 7525 Colshire Dr McLean, VA 22102

Dear Mr. Grasso:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 52

- (1) A copy of the written notification used by The MITRE Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>51</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>52</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Alfred Grasso July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS. MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Latonya Dunlow President and Chief Executive Officer Management Strategists Consulting Group, LLC 4196 Merchant Plaza #638 Lake Ridge, VA 22192

Dear Dr. Dunlow:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 30

- (1) A copy of the written notification used by Management Strategists Consulting Group, LLC as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>29</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>30</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Latonya Dunlow July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey\_Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

### United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Tom Noble Chief Executive Officer Noble Supply & Logistics 302 Weymouth St Rockland, MA 02370

Dear Mr. Noble:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>33</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>34</sup>

- (1) A copy of the written notification used by Noble Supply & Logistics as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>33</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>34</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Tom Noble July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Christopher T. Jones President Northrop Grumman Technical Services, Inc. 2340 Dulles Corner Blvd Herndon, VA 20171

Dear Mr. Jones:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 36

- (1) A copy of the written notification used by Northrop Grumman Technical Services, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>35</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>36</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Christopher T. Jones July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc: Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

# United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Kenneth J. Parker Senior Vice President Government Affairs and Corporate Citizenship Potomac Electric Power Company 701 Ninth St NW Washington, DC 20068

Dear Mr. Parker:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees.<sup>37</sup> A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.<sup>38</sup>

- (1) A copy of the written notification used by Potomac Electric Power Company as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>37</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>38</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Mark T. Esper Vice President Government Relations Raytheon Company 1100 Wilson Boulevard, Suite 1500 Arlington, VA 22209

Dear Dr. Esper:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 40

- (1) A copy of the written notification used by Raytheon Company as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>39</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>40</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc: Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

# United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Dan McGee Senior Vice President of Operations Red River Computer Company, Inc. 21 Water St, Suite 500 Claremont, NH 03743

Dear Mr. McGee:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 42

- (1) A copy of the written notification used by Red River Computer Company, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>41</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>42</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Dan McGee July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Sincerely,

Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE MCCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

# United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Thomas R. Eldridge Senior Vice President Government Affairs Science Applications International Corporation 1820 Fort Myer Drive, Suite 400 Arlington, VA 22209

Dear Mr. Eldridge:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce.

- (1) A copy of the written notification used by Science Applications International Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>43</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>44</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

Thank you for your assistance. I request that you provide this information by August 14, 2015.

Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

cc: Rob Portman

Chairman

Permanent Subcommittee on Investigations

THOMAS R. CARPER, DELAWARE CLAIRE McCASKILL, MISSOURI JON TESTER, MONTANA TAMMY BALDWIN, WISCONSIN HEIDI HEITKAMP, NORTH DAKOTA CORY A. BOOKER, NEW JERSEY GARY C. PETERS, MICHIGAN

KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Christine Do President Soft Tech Consulting Incorporated 4229 Lafayette Center Drive, Suite 1700 Chantilly, VA 20151

Dear Ms. Do:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 46

- (1) A copy of the written notification used by Soft Tech Consulting Incorporated as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>45</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>46</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Christine Do July 22, 2015 Page 2

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Permanent Subcommittee on Investigations

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## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Mark Llano President and Chief Executive Officer Source One Distributors Incorporated 3280 Fairlane Farms Rd Wellington, FL 33414

Dear Mr. Llano:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 48

- (1) A copy of the written notification used by Source One Distributors Incorporated as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>47</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>48</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Mark Llano July 22, 2015 Page 2

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## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Tom Power President and Chief Executive Officer Sunshine Minting, Inc. 7600 Mineral Drive Coeur d'Alene, ID 83815

Dear Mr. Power:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 50

- (1) A copy of the written notification used by Sunshine Minting, Inc. as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>49</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>50</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Tom Power July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Please contact Sarah Garcia with my Subcommittee staff at (202) 224-9505 with any questions. To avoid any unnecessary delays in connection with this production, I ask that you carefully review the attached *Procedures for Transmitting Documents to the Permanent Subcommittee on Investigations*. Please send any official correspondence relating to this request to Kelsey Stroud@hsgac.senate.gov.

Sincerely,

Claire McCaskill Ranking Member

Permanent Subcommittee on Investigations

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Rob Portman

Chairman

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KEITH B. ASHDOWN, STAFF DIRECTOR GABRIELLE A. BATKIN, MINORITY STAFF DIRECTOR

# United States Senate

COMMITTEE ON
HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS
WASHINGTON, DC 20510–6250

July 22, 2015

Ronald B. Cain President Tri-Starr Management Services Incorporated 1941 Citrona Drive Fernandina Beach, FL 32034

Dear Mr. Cain:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 54

- (1) A copy of the written notification used by Tri-Starr Management Services Incorporated as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>53</sup> Pub. L. 112-329, Sec. 827-828 (2013).

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Ronald B. Cain July 22, 2015 Page 2

(6) If the NDA does not contain an exception for whistleblowing, an explanation as to why not.

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Claire McCaskill

Ranking Member

Permanent Subcommittee on Investigations

cc:

Rob Portman

Chairman

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## United States Senate

COMMITTEE ON HOMELAND SECURITY AND GOVERNMENTAL AFFAIRS WASHINGTON, DC 20510–6250

July 22, 2015

Ben Edson Chief Executive Officer VariQ Corporation 2055 L Street NW, Suite 650 Washington, DC 20036

Dear Mr. Edson:

I am reviewing various aspects of compliance with whistleblower protection laws. The 2013 National Defense Authorization Act amended certain provisions of these laws for defense contractor employees and created a pilot program to extend protections to civilian contractor employees. A key provision for both civilian and defense contractors is the requirement that employers inform their employees in writing of available whistleblower protections and that this information be provided in the predominant language of the workforce. 56

- (1) A copy of the written notification used by VariQ Corporation as required by statute and information sufficient to show how it is distributed or otherwise made available to employees in the United States and abroad;
- (2) Information sufficient to show which languages the written notification has been translated into;
- (3) Information sufficient to show any other means by which employees are notified of their whistleblower protections;
- (4) Information sufficient to show what, if any, employee training is provided on whistleblower protections and how to identify and report waste, fraud and abuse in government contracts;
- (5) Example copies of non-disclosure agreements (NDAs) signed by employees who work on government contracts and information sufficient to show whether NDAs differ by employee; and

<sup>&</sup>lt;sup>55</sup> Pub. L. 112-329, Sec. 827-828 (2013).

<sup>&</sup>lt;sup>56</sup> 10 U.S.C. § 2409(d) and 41 U.S.C. § 4712(d).

Ben Edson July 22, 2015 Page 2

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